

The Waiora™ Compensation Plan

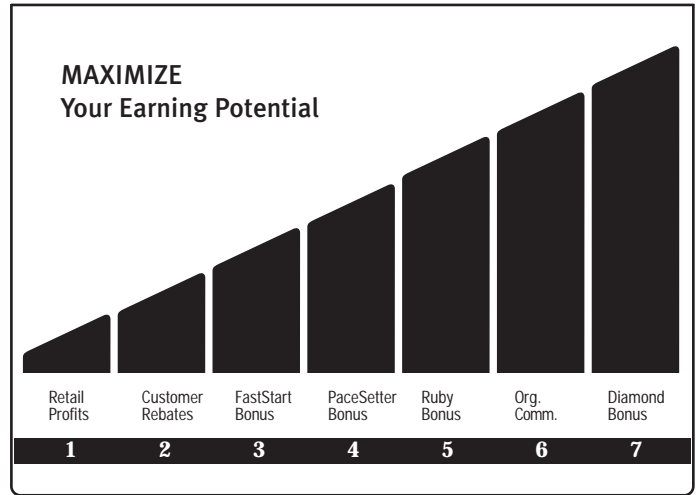
At Waiora, our goal is simple—provide great products and an outstanding income opportunity. We also believe in keeping it simple, and our Compensation Plan reflects this philosophy. As a Waiora Distributor, you have opportunities to maximize your earning potential for immediate income as well as create a long-term residual income.

Immediate Income

1. Retail Profits
2. Customer Rebates
3. FastStart Bonus
4. PaceSetter Bonus
5. Ruby Bonus

Long-Term Residual Income

6. Organizational Commissions
7. Diamond Bonus Position



1 RETAIL PROFIT

Retail Profits are simply the easiest way to earn income. Your customers can purchase products directly from Waiora and you earn the retail profits, or you can purchase products at wholesale, sell them at retail and keep the retail profits.

2 CUSTOMER REBATES

We make it easy for you to earn rebates on your customers. Sign them up directly with the company, they can order products any time they want and at the end of the month, you can earn Customer Rebates up to 10 percent.

Customer Orders (PV)	Customer Rebate
100-499	5%
500+	10%

3 FASTSTART BONUS

The FastStart Bonus allows every Distributor to earn a weekly check. Each week, you can earn from 10 to 25 percent on the first 200 CV of a new Distributor's initial order. By qualifying at higher levels, you can also earn 10 percent on the volume of Distributors enrolled by the people you have personally enrolled.

Personal AdvantageShip	Additional Personal Volume	Level	
		1	2
•	100	10%	•
100	100	20%	•
100	200	25%	10%
200	•	25%	10%

4 PACESETTER BONUS

The PaceSetter Bonus is a reward for top performers. It allows you to earn a piece of your country's total net volume, not just your own volume.

PaceSetter Bonus Criteria

The PaceSetter Bonus consists of six percent net country volume, and is paid monthly to those that meet the following criteria:

- Be a PaceSetter having placed a single order of 500 CV or greater.
- Must have an active AdvantageShip with a minimum of 100 PV.
- Must personally enroll five new Distributors in a month (each with a minimum 100 PV initial order).

The PaceSetter Bonus is earned based on points generated from the sale of product to each new Distributor enrolled during the month. Points are based on the new Distributor's initial order and are as follows:

New Distributor INITIAL Order	Points Earned
100 - 199	1
200-499	2
500 +	5



5 RUBY BONUS

All Distributors who qualify at the Ruby Level for the first time will earn the Ruby Bonus. The Ruby Bonus consists of two percent of a country's net volume (based on Organizational Commissions) and is divided equally among each qualifying Ruby.



6 ORGANIZATIONAL COMMISSIONS

Our Organizational Commissions allows you to leverage the strengths of your business.

		BRONZE	SILVER	GOLD	RUBY	EMERALD	DIAMOND
QUALIFYING PERSONAL VOLUME (QPV)		100	100	100	100	200	200
QUALIFYING ORG. VOLUME (QOV)				1,000	5,000	30,000	150,000
LEG REQ*			2 Bronze	2 Silver	2 Gold	3 Ruby	3 Emerald
LEVEL	1	5%	10%	7%	3%	1%	1%
	2			8%	5%	3%	2%
	3			10%	7%	4%	3%
	4				8%	5%	4%
	5				10%	7%	5%
	6					8%	6%
	7					10%	7%
	8						8%
	9						10%

* You must have a qualifying ranking individual in each leg (within your paid as levels).

7 DIAMOND BONUS POSITION

Once you reach the Diamond level, you are eligible to begin building a Diamond Bonus Position (DBP).

This is a very unique and powerful component that will accelerate a Diamond's earnings and create some of the largest checks ever in network marketing. The DBP is a new Distributor position, frontline to your existing

contract, that you own and earn from. All volume built below this contract is earned by you twice, once from your DBP and again by your original Distributorship. Imagine getting paid twice on the same volume!

The Waiora Compensation Plan is based on sales at retail and the consumption of products and not on maintaining an inventory of products. At the time of each order, a Distributor is certifying that he or she has sold or used 70 percent of his or her previous order and must be able to verify such certification. Each Distributor must maintain all retail receipts for a period of two years and must furnish them to Waiora upon request.